

THE SIOUXLAND (SIOUX CITY, IA-NE-SD METRO AREA)

LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

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RELEASED
2019



ESTIMATED POPULATION
AGES 18-64

348,249

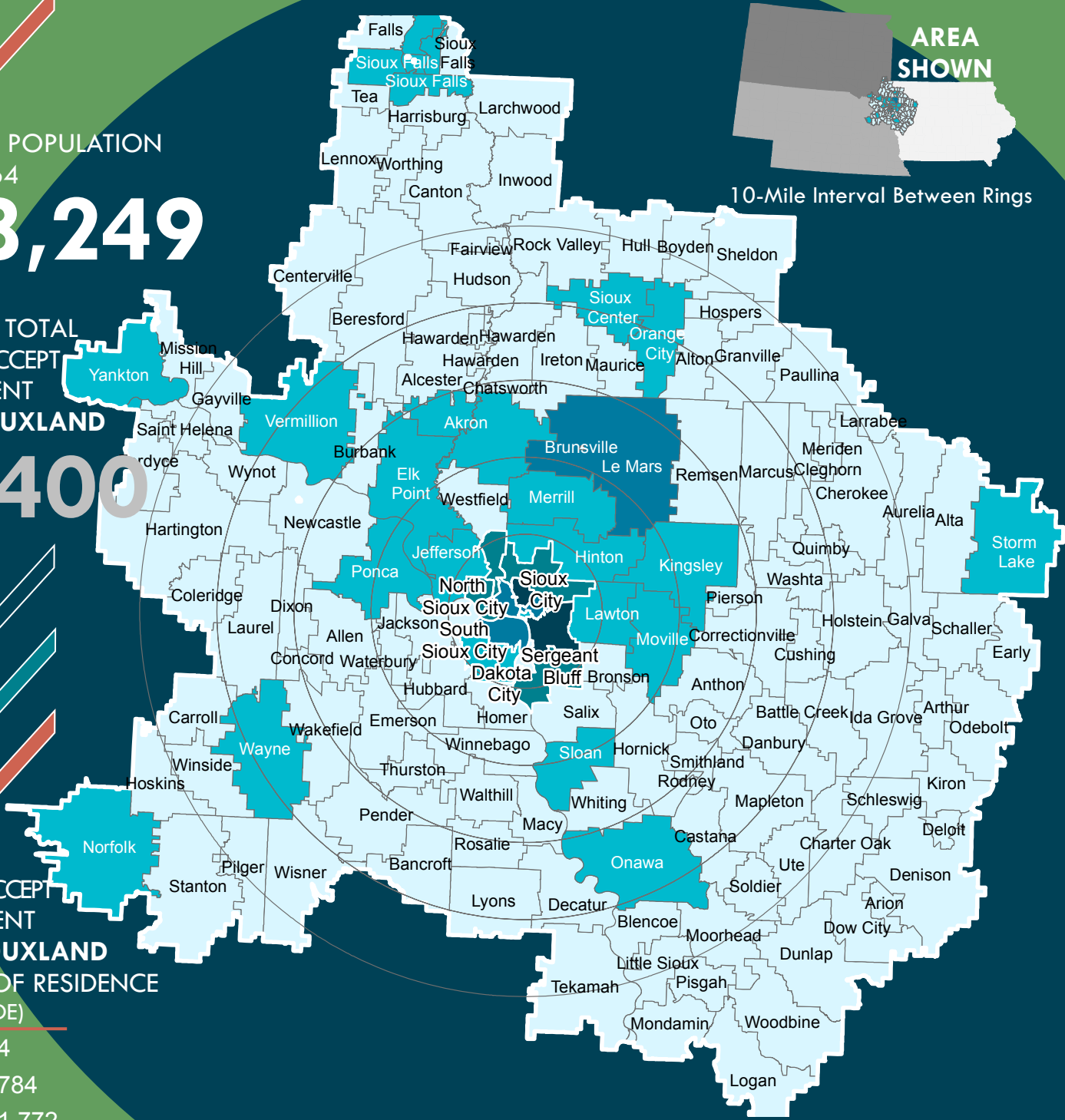
ESTIMATED TOTAL
LIKELY TO ACCEPT
EMPLOYMENT
IN THE SIOUXLAND

42,400



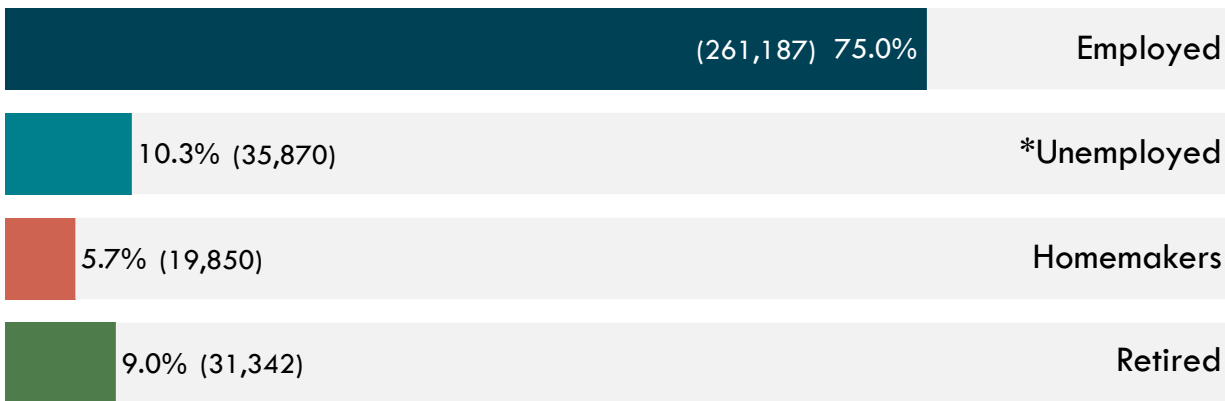
LIKELY TO
CHANGE/ACCEPT
EMPLOYMENT
IN THE SIOUXLAND
BY PLACE OF RESIDENCE
(PER ZIP CODE)

- 3 - 214
- 215 - 784
- 785 - 1,772
- 1,773 - 4,864
- 4,865 - 7,890



THE SIOUXLAND LABORSHED ANALYSIS

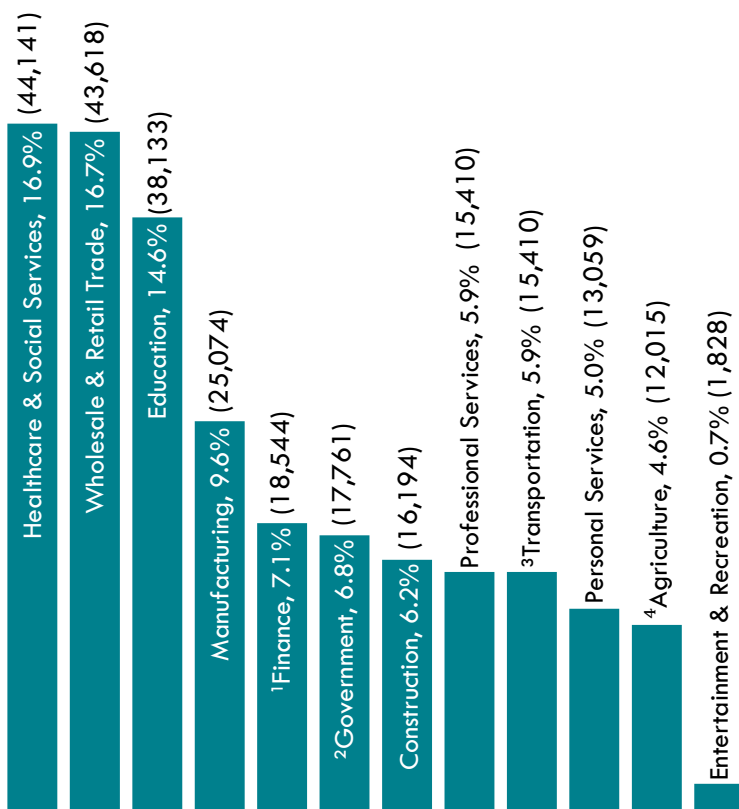
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Finance, Insurance, & Real Estate

³Transportation, Communications, & Utilities

²Public Administration, Government

⁴Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	88.1%
	Pension/Retirement/401K	82.0%
	Dental Coverage	77.0%
	Life Insurance	76.5%
	Vision Coverage	75.0%
	Paid Holidays	71.2%
	Disability Insurance	70.3%
	Paid Vacation	62.2%
	Paid Sick Leave	55.2%
	Flex Spending Accounts	52.0%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Siouxland Laborshed area.

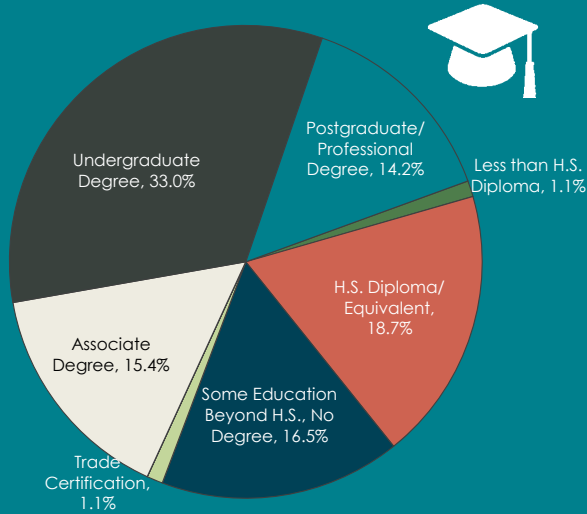
The employed are currently commuting an average of—



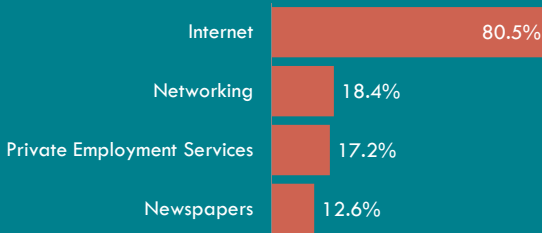
EMPLOYED: LIKELY TO CHANGE

- An estimated **42,400** employed individuals are likely to change their current employment situation for an opportunity in the Siouxland
- Current occupational categories:

Professional, Paraprofessional, Technical	34.9%
Production, Construction, Material Moving	24.1%
Clerical	14.5%
Service	14.5%
Managerial	6.0%
Sales	6.0%
Agricultural	0.0%
- Current median wages: \$
 - \$16.75/hour and \$50,000/year
 - 19.08/hour - attracts 66%
 - \$20.00/hour - attracts 75%
- 80.2% have an education beyond HS



- **32.6% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:
- Top newspapers:

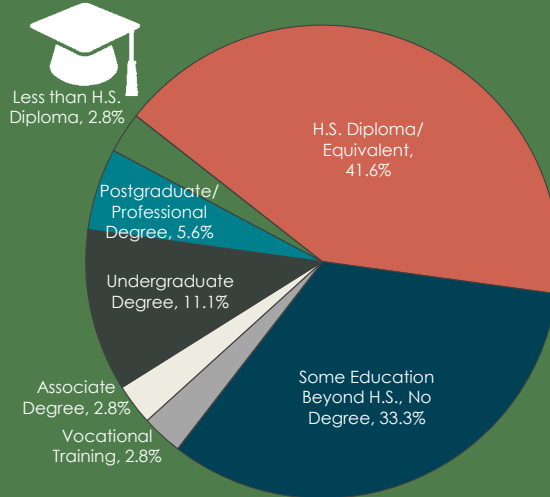


- Commute:
 - Currently commuting an average of **10 miles/14 minutes** (one-way) to work
 - Willing to commute an average of **24 miles/32 minutes** (one-way) to work

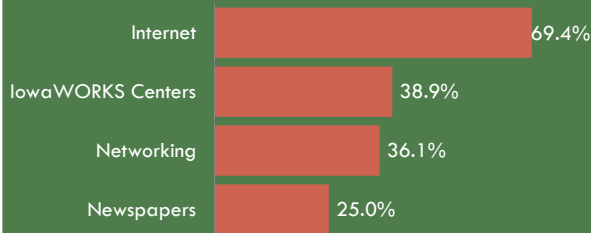
UNEMPLOYED: LIKELY TO ACCEPT

- An estimated **908** unemployed individuals are likely to accept employment in the Siouxland
- Former occupational categories:

Clerical	22.9%
Service	22.9%
Production, Construction, Material Moving	17.1%
Professional, Paraprofessional, Technical	14.3%
Managerial	11.4%
Sales	11.4%
Agricultural	0.0%
- Median wages: \$
 - 13.00/hour - lowest willing to accept
 - \$15.00/hour - attracts 66%
 - \$15.25/hour - attracts 75%
- 66.9% have an education beyond HS



- **55.6% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:
- Top newspapers:



- Commute:
 - Willing to commute an average of **16 miles/30 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for the Siouxland is estimated at **13.5 percent**—approximately **5,885** people living in the Siouxland work in other communities.

Most of those who are out commuting are working in Le Mars.

Over one-fifth (6.7%) of out commuters are likely to change employment (approximately 394 people).

40.0% earn an hourly wage—median wage is **\$19.00/hour**
60.0% earn an annual salary—median salary is **\$72,500/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

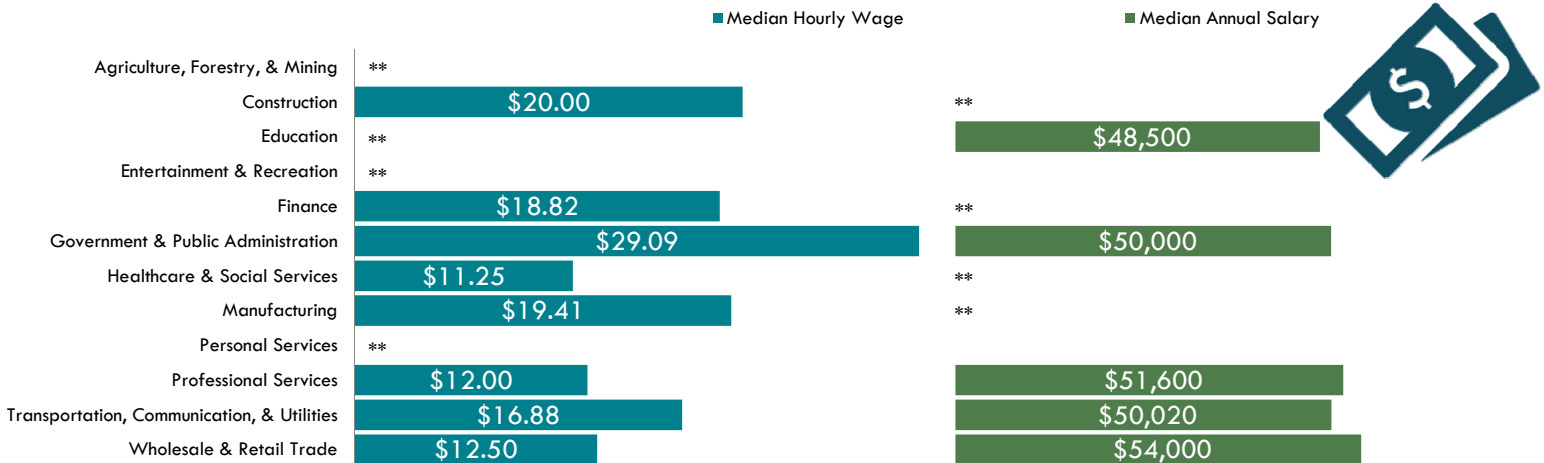
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Undergraduate Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	66.7%	33.3%	0.0%	0.0%	33.4%
Education	93.8%	6.3%	0.0%	6.3%	81.2%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	90.0%	0.0%	0.0%	10.0%	80.0%
Government & Public Administration	90.9%	9.1%	0.0%	9.1%	72.7%
Healthcare & Social Services	69.6%	17.4%	4.3%	17.4%	30.5%
Manufacturing	71.4%	21.4%	0.0%	14.3%	35.7%
Personal Services	66.7%	0.0%	0.0%	33.3%	33.4%
Professional Services	60.0%	10.0%	0.0%	10.0%	40.0%
Transportation, Communication, & Utilities	37.5%	0.0%	0.0%	37.5%	0.0%
Wholesale & Retail Trade	81.3%	46.9%	0.0%	12.5%	21.9%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	2.0%	848	Mismatch of Skills	2.7%	1,145
Low Income	0.3%	127	Σ †Total	4.2%	1,781

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

